

“Love the Lord your God with all your heart and with all your soul and with all your strength. These commandments that I give you today are to be upon your hearts. Impress them on your children.” Deuteronomy 6:5-7

“Train up a child in the way he should go, and when he is old, he will not depart from it.” Proverbs 22:6

Dear Ministry Servant:

Thank you for considering this important investment in the lives of our young people here at First Baptist Los Altos. These two commands from God’s Word remind us how important children are to our Lord and how important our job is to assist families in their task of teaching and training their children.

Because we take both these commands and our leadership responsibilities with children seriously, we need to know as much as we can about those to whom we are entrusting the care and nurture of our children. We appreciate your willingness to help us provide a safe and nurturing environment for our families and their children.

The following confidential application is to be completed by all individuals applying for any position involving the supervision and/or instruction of minors at First Baptist Church of Los Altos.

Serving God with the Children,
Children’s Ministry Staff
First Baptist Church of Los Altos
625 Magdalena
Los Altos CA 94024

Personal History

The following questions may be awkward for you, but we believe that we must ask them in order to insure that we have a safe and protected environment for the children who come to our church. Please understand that these are asked of every volunteer working with minors. Answering yes would not necessarily disqualify you from service, so please be completely honest with us. A qualified counselor will be available to discuss any issues you may have regarding these questions.

Have you ever had any painful life experiences as a child/minor that we should be aware of that may impact your ability to work with children? Yes No

Is there anything that would call into question your being entrusted with the supervision, guidance and care of young people? Yes No

If you answered "yes" to either of the above questions, please comment:

Have you ever been accused or convicted of any offense against the law or pleaded guilty to a crime? (excluding minor traffic or parking violations) Yes No

Have you ever been accused or convicted of neglecting, abusing, or molesting any child? Yes No

Do you currently abuse or have a history of abuse of alcohol and/or illegal drugs? Yes No

If you answered "yes" to any of the above questions, please comment:

References

Reference #1:

List all previous church work involving children or youth: (If you have none involving children, list any other previous areas of church service.)

<i>Date of Service</i>	<i>Name of Church</i>	<i>Duties Performed</i>	<i>Supervisor</i>	<i>Supervisor Phone #</i>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Reference #2

List all previous non-church work (compensated or volunteer) involving children or youth (i.e., YMCA, scouting, day care, school, etc.):

<i>Date of Service</i>	<i>Name of Organization</i>	<i>Duties Performed</i>	<i>Supervisor</i>	<i>Supervisor Phone #</i>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Reference #3

Please list three individuals (no relatives, please) you have known for at least three years who have a definite knowledge of your character and qualifications to work with children.

Name _____ Phone _____

Address _____ Relationship _____

Name _____ Phone _____

Address _____ Relationship _____

Name _____ Phone _____

Address _____ Relationship _____

Applicant's Agreement

All of the information contained in this application is correct to the best of my knowledge. I authorize any references, churches, or organizations listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for children's work. In consideration of the receipt and evaluation of this application by First Baptist Church of Los Altos, I hereby release any individual, church, youth organization, employer reference, or any other person or organization, both collectively and individually, from any and all liability for damages or whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with the authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to be bound by the policies and standards of First Baptist Church of Los Altos, and to refrain from unscriptural conduct in the performance of my services on behalf of the church.

If at sometime in the future I am asked by the staff to relinquish my work with minors at First Baptist Church of Los Altos, I will do so recognizing their position of leadership at First Baptist.

I further state that I have carefully read the foregoing release and know the contents thereof and I sign this release of my own free will. This is a legally binding agreement which I have read and understand.

Applicant's Signature _____ Date _____

Ministry Tracking

Application Received On: _____

Personally Interviewed by: _____ Date: _____

Reference #1 Checks: 1 2 3 By: _____ Date: _____

Reference #2 Checks: 1 2 3 By: _____ Date: _____

Reference #3 Checks: 1 2 3 By: _____ Date: _____

Approved for service by:

Children's Pastor Interviewer References